



ACTIVE EMPLOYEES
OPEN ENROLLMENT AND HEALTH INSURANCE RATES
EFFECTIVE JANUARY 1, 2021

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|--------------------------|---|-------------------------------------|
| <u>HMO: 24 Week Rate</u> | <u>Individual: \$108.14 Biweekly</u> | <u>Family: \$257.82 Biweekly</u> |
| <u>HMO: 19 Week Rate</u> | <u>Individual: \$136.60 Biweekly</u> | <u>Family: \$325.68 Biweekly</u> |
| <u>PPO: 24 Week Rate</u> | <u>Individual: \$136.72 Biweekly</u> | <u>Family: \$329.16 Biweekly</u> |
| <u>PPO: 19 Week Rate</u> | <u>Individual: \$172.70 Biweekly</u> | <u>Family: \$415.79 Biweekly</u> |
| <u>COBRA HMO:</u> | <u>Individual: \$882.46 per month</u> | <u>Family: \$2,103.84 per month</u> |
| <u>COBRA PPO:</u> | <u>Individual: \$1,115.70 per month</u> | <u>Family: \$2,685.87 per month</u> |

The above rates are effective week ending 11/28/20. Rates are based on a 24-pay period for calendar year employees or 19-pay period for school year employees.

Any month with 3 pay periods, there will be no deduction for the 3rd pay period. This occurs twice annually.

No benefit changes to these plans for calendar year 2021.

HMO members do not need to do anything if making no changes to their current plan membership.

PPO members WILL need to submit a new Health Insurance Annual Residency Affidavit to remain on the PPO plan. If there has been a change in address since last year, the appropriate residency documentation must also be submitted with the Affidavit. Members that are on the PPO due to a child attending school outside of New England will also need to submit updated proof of school enrollment. See attached “Proof of Residency Documentation List”.

Members making changes to their existing plan or enrolling in a new plan must submit a new enrollment form, any required documentation to the Benefits Office and will begin their payroll deduction week ending November 28, 2020. The Benefits Office cannot accept any changes or enrollment forms after December 31, 2020.

EMPLOYEES WHO WORK AT LEAST 20 HOURS PER WEEK AND ELIGIBLE FOR BENEFITS MAY APPLY

Enrollment forms and a Summary of Benefits for the above plans are available in the Benefits Office Room 103 455 County Street New Bedford, Ma 02740 or at the district website [Blue Cross Blue Shield Health Insurance Open Enrollment Notice](#)

Please contact Marcia Tome in the Benefits Office at 508-997-4511 ext. 14355 or mtome@newbedfordschools.org with any questions or concerns. A Notice of Privacy Practices is also available upon request by contacting the Personnel Department at City Hall.